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Kennebec Savings Bank Announces Hire of Kris Avery

Avery fills roll of Senior Vice President and Chief Human Resources Officer

Augusta, ME – Kennebec Savings Bank President and CEO Andrew Silsby recently announced the hire of Kris Avery as Senior Vice President and Chief Human Resources Officer.

Avery joins the Bank with over 25 years of comprehensive human resources experience in financial services, higher education, and the airline industry. Most recently, she served as Chief Human Resources Officer and Associate Vice President for Saint Joseph's College, where she oversaw the development and execution of the College's human resources strategy. She has also served as the Senior Vice President of Human Resources at the Financial Institutions Service Corporation, where she was responsible for leading all human resources activities and managing the client relations function.



"I am delighted to be part of the Kennebec Savings Team and serve our employees in this HR leadership role," said Avery. "The Bank has a long history of investing in its people as an employer of choice. This opportunity allows me to strategically enhance the Human Resources function in alignment with the business plan while focusing on recruitment and retention, building the talent pipeline, and shaping the future of our workforce to support the continued growth of Kennebec Savings Bank."

Avery holds dual certifications at the Senior Professional level in Human Resources, as SPHR through the Human Resources Certification Institute, and as SHRM-SCP through the Society for Human Resources Management. She is a board member of Northeast Delta Dental and the Delta Dental Plan of Maine where she chairs the Corporate Governance Committee. She also serves on the board of the SHRM Maine State Council. Avery was inducted into Maine's Human Resources Hall of Fame in 2011 and was recognized as Maine's 2010 Human Resources Leader of the Year.

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“We are pleased to welcome Kris to the Kennebec Savings Bank team,” said Silsby. “Our employees are fundamental to our success, and Kris’s deep experience and expertise in driving successful human resource strategies will be a valuable asset to the Bank.”

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Kennebec Savings Bank is a \$1.4 billion state-chartered community bank, part of a mutual organization, with a team of 184 employees and offices in Augusta, Farmingdale, Freeport, Waterville and Winthrop, as well as “KSB Anytime” 24-hour electronic banking centers in Augusta, Farmingdale, Freeport, and Manchester. The Bank is proud that its involvement in the community as an employer, a business and as a contributor has led to many other successes besides its own. Member FDIC, Equal Housing Lender.