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Kennebec Savings Bank President and CEO Andrew Silsby Publishes Forbes.com Article on the Benefits of Internship Programs

Augusta, ME – Andrew Silsby, President and CEO of [Kennebec Savings Bank](#), recently published an article for [Forbes.com](#) about the importance of high-quality internship programs to the strength of today's workforce.

[The article](#), which appears as part of the Forbes.com Finance Council section, highlights how internship programs that integrate mentoring opportunities can lead to stronger corporate performance and happier employees – and all while contributing to the economic vitality of local communities that rely on a dedicated and talented workforce.

“Community banks like mine understand the importance of mentorship,” said Silsby. “Naturally, because we are smaller organizations than the largest banks, workforce development is integral to our success. We pride ourselves on maintaining a personal connection with customers and investing in the local communities that depend on us. That requires hard-working, good-natured people who know the ins and outs of the banking industry. In a people business, talent is everything.”

Since its inception in 1996, over 100 students from across Maine have participated in the Kennebec Savings Bank internship program. Over a dozen former interns are now full-time employees, including the Bank's executive vice president and chief operating officer, assistant treasurer, and controller.

Please follow [this link](#) to access the full Forbes.com article.

Learn more about Kennebec Savings Bank's internship program [here](#).

For more information, contact Community Engagement Director Amanda Cooley at ACooley@KennebecSavings.Bank.

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Kennebec Savings Bank is a \$1.1 billion state-chartered community bank, part of a mutual organization now with a team of 138 employees and offices in Augusta, Waterville, Winthrop, and Farmingdale, as well as “KSB Anytime” 24-hour electronic banking centers in Augusta, Farmingdale, Freeport, and Manchester. The bank is proud that its involvement in the community as an employer, as a business, and as a contributor has led to many other successes besides its own. Member FDIC, Equal Housing Lender.

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