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Kennebec Savings Bank Announces Multiple Staff Promotions

Bank Recognizes Growth and Leadership from Within

Augusta, ME – Kennebec Savings Bank President & CEO Andrew Silsby is pleased to announce the promotions of four members of the Bank's team, reflecting the organization's ongoing commitment to recognizing talent and growing leaders from within.

Natusha Fate has been promoted to **Vice President & Director of Retail Operations**. Fate joined the Bank in 2009 as a teller and has advanced steadily through the organization, serving most recently as Assistant Vice President & Director of Retail Operations. In her expanded role, she supports and educates retail teams across the Bank, collaborates with internal departments to improve system efficiencies, and oversees customer-facing retail systems.

Carol Payne has been promoted to **Vice President & Vendor Management & Security Officer**. Payne began her career with the Bank in 2016 as a Security and Vendor Manager and was promoted to Assistant Vice President, Vendor Management and Security Officer in 2020. In her current role, she leads the Bank's third-party risk management, physical security, and project management programs.

Heather Knowles has been promoted to **Vice President & Controller**. Knowles began her career with the Bank in 1996 as a summer intern and joined the organization full time in 1998. She advanced through the finance department, earning a promotion to Controller in 2006 and later to Assistant Vice President, Controller in 2021. She oversees the Bank's day-to-day accounting operations and financial reporting activities.

Kristin Grant has been promoted to **Assistant Vice President & Executive Project Manager**. Grant joined the Bank in March 2015 as Executive Administration Manager and moved into her current role as Executive Board Administrator & Project Manager in July 2024. In her role, Grant oversees a diverse portfolio of projects across the organization while continuing to serve as a key resource to the Bank's Board of Directors.

"One of the things I am most proud of at this Bank is the depth of talent we have developed over the years. Natusha, Carol, Heather, and Kristin each bring ten or more years of service and a genuine commitment to this organization and the people we serve. These promotions are a reflection of the hard work and dedication they have shown throughout their careers here," said Silsby.

For more information, please contact Senior Vice President & Chief Marketing and Communications Officer Amanda Cooley at 207-622-5801 or ACooley@KennebecSavings.Bank.

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The logo features a stylized blue icon of three houses with a chimney, set against a circular background with a wave-like base.

Kennebec Savings Bank

Kennebec Savings Bank is a \$1.8 billion state-chartered community bank and part of a mutual organization that has proudly served the people and businesses of central Maine since 1870. As a mutual organization, Kennebec Savings answers to its customers and community rather than outside shareholders, ensuring that decisions and priorities always remain close to home. With a team of 200 employees and offices in Augusta, Farmingdale, Freeport, Portland, Waterville, and Winthrop, the Bank is committed to keeping money, decisions, and opportunity local. Member FDIC, Equal Housing Lender.